

**SUPERINTENDENT'S TERMINATION OF EMPLOYMENT**

The term for which a superintendent of the school is appointed shall end on June 30 of the year in which the Superintendent's contract expires. However, the School Board may, by specific action, extend the termination date of the existing contract.

If the School Board decides not to renew the Superintendent's contract, written notice of such decision shall be served no later than January 1 preceding the termination date. If the School Board fails to so notify the Superintendent, the current contract will be automatically extended for one year.

By majority vote of its full membership, the School Board may, after due notice and investigation, discharge a Superintendent for cause before the expiration of the term of contract. After such discharge, the Superintendent's salary shall cease. The superintendent may appeal the School Board's decision to the Commissioner of Education, who shall arrange a hearing.

Legal Reference: 20-A MRSA § 1052

Revised: September 6, 2006